



MARYSVILLE POLICE DEPARTMENT

2020 Annual Report



MARYSVILLE
WASHINGTON

MISSION STATEMENT

Our team is committed to providing outstanding service in partnership with our community to enhance our City's safety, growth and livability.

VISION STATEMENT

"Service with Honor"

Core Values

Accountability - We value the trust that has been placed in us by those we are sworn to serve and are committed to holding ourselves to a higher standard to continually earn their respect.

Courage - We recognize the hazards inherent in our profession and we shall not hesitate to step forward and protect those who cannot protect themselves - "Not the absence of fear but rather the mastery of it"

Leadership - As our guiding principle, we commit to empowering others by providing purpose, direction, motivation, and opportunity while striving to accomplish our mission and improving the organization.

Integrity - We are dedicated to maintaining the highest professional and ethical standards by embracing the principles of honesty, trust, and respect.

Professionalism - We do not waiver from the path of our obligations; serving others by protecting life, rights, and property while obeying and enforcing the law without bias or prejudice.





A Message from Mayor Nehring

It is no secret to anyone that 2020 was one of the most, if not the most, challenging

year that most of us have faced. For those of you who serve in Law Enforcement, this is even truer. So, to start with, I just want to say how very much I appreciate the incredible work that you all do in serving the citizens and businesses of Marysville. I am so proud of our Marysville Police Department and so proud of the track record of high performance with integrity that defines the work that you do on a daily basis.

While the challenges will continue, I am confident that you will also continue to rise to the occasion and perform at the highest level as you have consistently over the years. As mayor, I remain as committed as ever to supporting and equipping our Law Enforcement professionals with all that you need to successfully fight crime and protect the citizens and businesses of our community. Public Safety remains a top priority of this Administration as it has been since the day I took office.

Your senior leadership team of Chief Scairpon, Asst.

Chief Lawless, and our Command Staff are dedicated to making the necessary adjustments to comply with new state laws and regulations while modernizing our Police Department to maintain and even improve your effectiveness. I know, first hand, how committed this leadership team is to you and how dedicated they are to providing you all with the support and training needed to be successful in modern day policing.

I'm sure some of you have had doubts and discouragements this past year and that is understandable. Know, though, that Marysville appreciates its Police Department and those of you who serve in it. Yours is an honorable profession and many depend upon you continuing to put yourselves on the line and serve each day to protect others. It is my sincere hope that you will continue to do that right here in Marysville and convince others in your profession to come here and do the same. As one of the greatest basketball coaches of all time, John Wooden, said: *"Things turn out the best for the people who make the best of the way things turn out."* God bless you all and thank you again for your service.



Welcome from the Chief

I am extremely honored to join the community of Marysville as your new Police Chief. Your department's priorities are focused on continuing to drive down crime rates in our community, the revision of our policies and procedures, improving officer safety, and staff recruitment. I've started along this path by first getting to know my command staff, sergeants, and key personnel. I have also begun to connect with key stakeholders in our community, such as neighboring law enforcement jurisdictions and other community partners like the Marysville School District.

I pledge to continue our community discussions regarding policing and to continue to meet and exceed the expectations of our community. Internally and foundational to this work will be our policy and procedure review to ensure that these policies conform to the law, are consistent with our agency's organizational culture, and represent the best practices within the law enforcement profession for safe and just policing.

The support here from the community is tremendous, and I look forward to welcoming our community in-person to our new police station when we open this facility and the new civic campus in 2022. The policy work that we will be doing this year, and next year, will position us to seek agency accreditation once we move into our new facility. State accreditation is one of the key indicators that I will be using to judge our success as we seek to add value to our community.

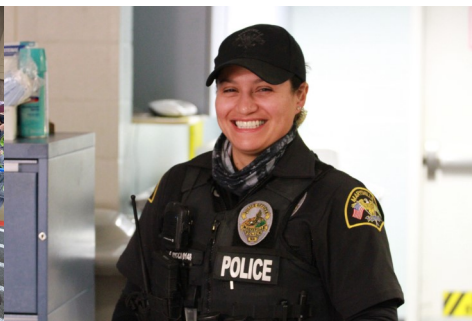
The Marysville Police Department values of Accountability, Courage, Leadership, Integrity, and Professionalism create the foundation to assure our public of our mission of providing outstanding service in partnership with our community to enhance our City's safety, growth, and livability. I expect our officers and staff to perform with the utmost professionalism, and I will demand the utmost in integrity and honor in our employees as they serve our community.

Yours in service,

Chief Erik Scairpon



68,939 Calls for Service in
2020



48 Percentage of officer-
initiated calls for service



33,110 Field contacts
made by staff



Community

Marysville Police Divisions

OPERATIONS & SPECIAL OPERATIONS Division

Operations Division officers are the City of Marysville's most visible first responders. This division deploys uniformed patrol officers twenty-four hours a day, utilizing varied shifts to address all city emergency calls. They respond to emergencies, alarms, enforce traffic laws, and proactively partner with our citizens to reduce crime and improve quality of life. Also included in operations are School Resource Officers, Code Enforcement, Park Rangers, and MHPs.

ADMINISTRATIVE BUREAU

The Administrative Division provides customer service for citizens, and administrative support for the police department on a continuous basis, being open 24 hours a day, 7 days a week, 365 days per year. The division acts as a community resource center, ranging from assisting with locating local resources to providing call-out services for public works and streets for the City. It also assists the public with obtaining police reports and providing appropriate disclosure and dissemination of such public records. The Administrative Division also provides information to various divisions and teams within the police department such as: Patrol, Investigations, Property Crimes, and Auto Theft Task Force. Our evidence team helps support the forensic and investigative work our officers do and curates over 20,000 items of evidence. The Administrative Bureau also includes our custody operation, operating our 24-hour municipal jail.

Investigations Division

The Marysville Police Department Investigations Division works to serve citizens and actively fight crime through comprehensive and thorough investigations, victim's assistance, and crime prevention efforts. The division is comprised of an Investigations Commander, Two Detective Sergeants, and seven detectives. The division has one detective assigned to the [Snohomish County Auto Theft Task Force](#) and one of the Sergeants and detective assigned to the North Snohomish County Property Crimes Task Force.

In the Division, detectives from each of the various areas are under a single command to ensure rapid response to emerging crimes and quality of life issues.

Marysville Police Department Investigations Division works closely with Marysville Police Department Crime Analysts to collect and review real-time information and data regarding crime trends, arrest, and patterns of criminal activity.



461 Felony arrests in
2020



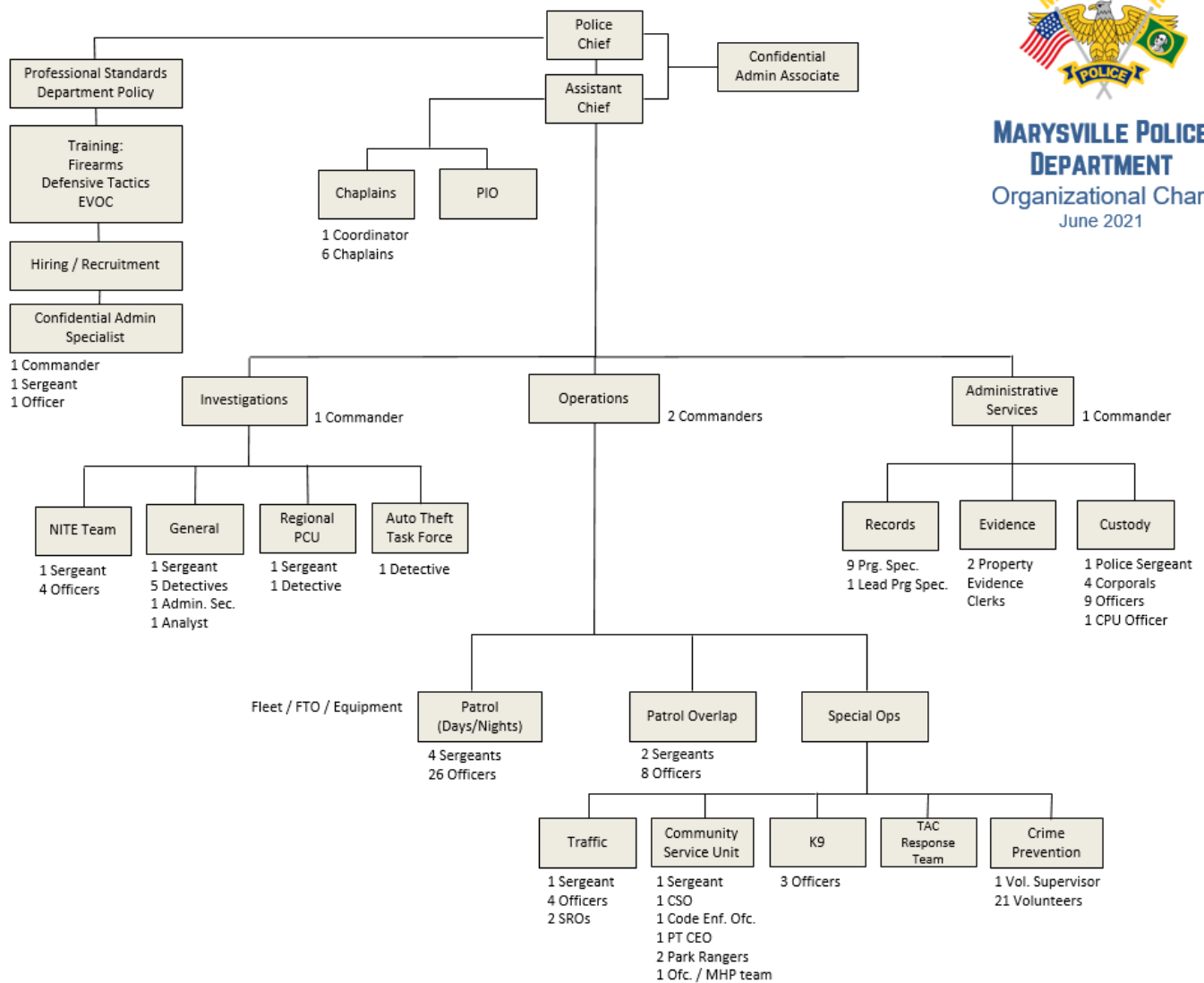
5,170 Case reports taken
by officers



179 K-9 deployments



**MARYSVILLE POLICE
DEPARTMENT**
Organizational Chart
June 2021





Courage
YOUR MPD



Professionalism
PATROL

Patrol Division

The Patrol Division is divided into five districts, or beats, and is the most visible unit of the MPD. These highly trained officers handle day-to-day calls for service, emergencies, and most preliminary criminal investigations. This division deploys uniformed patrol officers twenty-four hours a day utilizing varied shifts to address all city emergency calls.

Our patrol officers are committed to upholding the department's values of accountability, courage, leadership, integrity, and professionalism while protecting our citizens from harm. They respond to emergencies, alarms, enforce traffic laws, and proactively partner with our citizens to reduce crime and improve quality of life.



K-9 UNIT

"Marysville K-9's will serve the community for a few kind words and a pat on the head"

The Marysville K-9 Unit was established in 2002 through generous community donations that led to the purchase of two German Shepherds - Radar and Shadow. Later donations allowed the purchase of Marysville's first narcotics-detecting K-9, Brody. All three original K-9s have now retired. In 2016, the K-9 Unit was able to purchase K-9 Steele and K-9 Copper through federal grants.

Tactical Response UNIT

The Marysville Police Department maintains a Tactical Response Team (TRT) and Crisis Negotiation Team (CNT). These teams are made up of highly trained Marysville police officers who apply for these assignments as an additional duty to their primary assignment.

Their duty is to respond to high-risk, critical incidents that require more resources, equipment, special tactics, coordination and time than regular patrol officers may have.

The TRT and CNT mission is to provide the citizens of Marysville with a highly trained team of officers who can apply the appropriate tactics and equipment to safely and professionally address a variety of high-risk situations.



201 Mental health calls



134 Vehicle prowls



121 Vehicle thefts



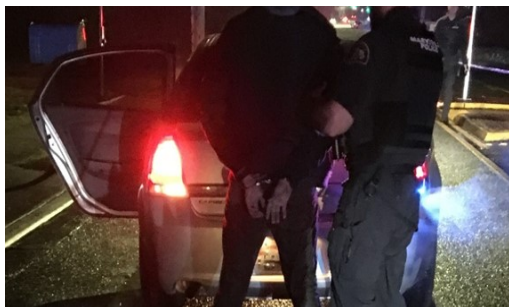
Service VOLUNTEERS



Livability CODE ENFORCEMENT

Traffic Team

The city of Marysville is one of the fastest growing cities in Snohomish County. This is a great place to live, work, and play. With that comes increased vehicle traffic on our streets. It was decided in December of 2020 that an efficient and effective deployment of officers would benefit the citizens of the community. To that end, a Traffic Team was created for this purpose. This Traffic Team is lead by a sergeant, and has two full time officers. Many of the compliments and some of the complaints the Marysville Police Department receives is related to the traffic in town. The congestion at intersections and at train crossings creates an additional risk to motoring traffic. The emphasis of the Traffic Team will be to educate drivers and prevent collisions. This Traffic Team will be on the streets during the peak volume hours of the day and night. Since the unit was formed in 2021 officers were dispatched to approximately 979 calls, which included 159 collisions. The Traffic Team recently completed the Advanced Roadside Impaired Driving Enforcement Training. This training teaches officers to identify drivers that are driving impaired.



FACT: *DUIs can take up to Three Hours to Investigate*

Traffic stops are the most common way for people in the U.S. to interact with Police. Law Enforcement officials engage in active random and directed patrols and traffic enforcement details to promote public safety and traffic efficiency. Traffic units also reduce criminal activity through stops and contacts. Individuals operating motor vehicles while under the influence of alcohol and/or narcotics are a problem that the Marysville Police Department takes very seriously. Apprehending these individuals is a high priority for the Traffic Unit.



ENFORCEMENT

The primary purpose of traffic enforcement is to reduce traffic collisions, their resulting injuries, and to facilitate the safe and expedient flow of vehicular and pedestrian traffic. Traffic Team officers are responsible for the safety of all motorists, bicyclists, and pedestrians on the roadways. They patrol roads, issue tickets and direct traffic. Depending on the incident, the Traffic Team may investigate accidents prior to turning the scene over to the CIT (Critical Incident Team) for investigation.



330 Traffic offenses

89 DUI arrests

151 Abandoned vehicles



Community Engagement

Evidence has shown that effective community engagement, targeted foot patrols, and collaborative problem solving can significantly increase public confidence in policing activity. By improving public perceptions and increasing trust through fair decision making and positive public interaction, the police service can enhance its legitimacy. As a law enforcement agency, the ability to connect with and engage the community is essential to it's health harmony.

Examples of Community –Police Engagement:

community walks, going door to door to meet with local business owners and establishments, “Coffee with a Cop” events, youth academy and citizen academy. Greater community participation in policing is likely to have benefits for both policy and community relations and the reduction of crime and disorder

issues. Engaged community members provide information about crime and community livability issues. The greater engagement between the community and their police department provides improved transparency and trust in policing.



NIGHT OUT AGAINST CRIME COMMUNITY EVENTS

Because of the public health threat in 2020, there were barriers to many of our community-based events but we look forward to 2021 and the return of in-person community events.

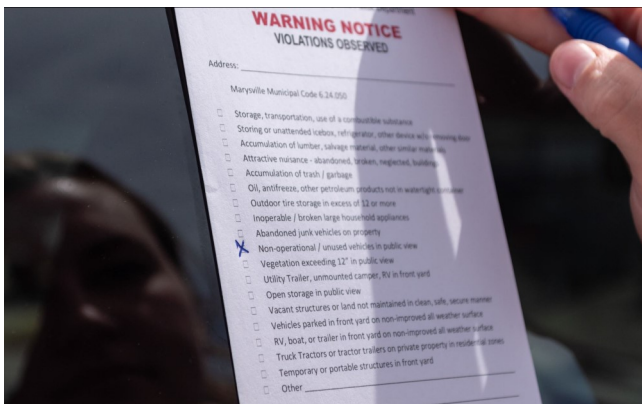
Each year the Marysville Police Department invites the Community to join us at events:

National Night Out
Touch-A- Truck
Poochella (local doggie event)
Tip-A-Cop and Torch Run



SPECIAL OPERATIONS

There are two additional special operations that fall in this division, one division is the School Resource Officers. Crime statistics demonstrate that juveniles are responsible for a disproportionate amount of crime. This suggests that dealing with juveniles represents a disproportionate amount of police work. School Resource Officers, or SROs, can be found in any size school. An SRO is defined as a career law enforcement officer deployed in community-oriented policing, and assigned by the Police Department to work in collaboration with the school and community-based organizations. In 2016, MPD was awarded Federal Funding that provided three SROs to the Department. Currently there is one sergeant and two SROs working within the Marysville School District.



Community Service Officer *Animal Control / Ordinance Enforcement*

The Community Service Officer (CSO) captures and impounds sick, injured, and stray domestic animals. The CSO is responsible for taking of whatever subsequent enforcement action as needed. This year the CSO investigated four animal cruelty cases, and charged two cases. CSO Vasconi also provided statewide training for Police Officers on how to investigate animal cruelty. In addition, the CSO is responsible for the enforcement of ordinances related to parking, abandoned vehicles, and illegal dumping.

SROs



Prior to COVID, each year the SROs would host a “Youth Academy” and invite teens from the schools to attend. This weeklong Academy often had a transformative effect on most teens. The Academy provided education and practical hands-on experiences that simulated daily police work. Occasionally there would be one teen that, at the conclusion of the Academy, would decide to make Law Enforcement their career.





Investigations

Hollywood is responsible for several archetypical “investigators.” Most of these are merely Hollywood myths that reflect nothing of what criminal investigators actually do. Perhaps the most unrealistic myth is the super sleuth that “always gets his man.” In most jurisdictions, police clear only about 20% of index crimes. At Marysville PD, we clear over 50% of our criminal investigations. The next most unrealistic myth is that detectives live a professional life of danger and excitement. The reality is that detectives do a huge amount of paperwork, follow-ups and interviews.

Many crimes that result in arrest are due to the “detective work” of the patrol officer that responds to the call for service. If the patrol officer cannot conclude the investigation with an arrest, the case is turned over to an investigator. The primary job of the investigator is to gather information. A good detective is a jack of all trades; requiring a wide array of knowledge and skills. These skills help accomplish three major functions of good investigative work. First, conducting interviews of victims, witnesses, and suspects is perhaps the most common and most important. Second, a good investigator must have the necessary knowledge and skill to properly conduct a crime scene investigation. Finally, good detectives must have the ability to develop and maintain informants.

General Detectives

The early stages of a criminal investigation begins when dispatchers receive a call, most often through 911. The first priority of every officer arriving at every crime scene is officer safety. After safety issues have been adequately dealt with, any potential witnesses are identified. An ongoing goal of the first responder is the security and integrity of the scene. Once dangers have been eliminated, witnesses have been identified, and the scene has been secured, the first responder will evaluate what further investigative actions should be taken. This can mean conducting further investigations, calling in Detectives or specialists. A critical aspect of all investigative activity is the meticulous keeping of accurate records. Marysville Police divides investigative duties between crimes against persons, and crimes against property.

Property Crimes Unit

Most criminal investigators are generalists. They develop a wide array of skills to perform a wide array of criminal investigations efficiently. The Marysville Police Department is proud to have a co-located joint North Snohomish Property Crimes Unit. This Unit investigates all property crimes. In 2020 detectives from the SCSO, Lake Stevens, and Marysville that participated in this Unit.

Auto-Theft Task Force

The Marysville Police Department has one full time detective assigned to the Regional Auto-Theft Task Force. The members of this Task Force investigate all auto related crime. The duties of the ATTF Detective include, obtaining search warrants, completing case reports, preparing operational briefing plans, conducting surveillance, working undercover, working with and managing confidential informants. Also, they are available to be called out, prepared to travel, and work long term investigations. In all cases, the detectives of this unit perform other duties necessary for the good of the Unit operation.



258 Cases Closed



79 Investigation Search Warrants



303 Cases Investigated

Highest Professional Standards

PROFESSIONAL STANDARDS UNIT : BUILDING TRUST & LEGITIMACY

The Professional Standards Unit is responsible for ensuring the safe, effective, and efficient operations of the department, including objective investigations of alleged police misconduct. Through reviews, audits, and assessments of the department's activities, potential issues and trends related to performance, procedure, and/or conduct are identified and addressed in individual employees, employee groups, and the department. The Professional Standards Unit also manages hiring, promotional, and specialty assignment processes.



TRAINING UNIT

The Training Unit is responsible for providing mandatory and supplemental training to department personnel to develop and enhance those skills and decision-making abilities necessary for the successful delivery of services.

The Training Unit maintains our Police Officer and Custody Officers' training records and certification standards, assists in the department's hiring process, and facilitates the Field Training and Evaluation Program for new officers.

In addition to conducting mandatory in-service and firearms trainings, the MPD provides regional training and hosts courses beneficial for the profession including patrol tactics courses, and various leadership classes.



Quality Leadership and Administrative Support

The year started off with an official change in leadership when Mayor Jon Nehring appointed Chief Erik Scairpon as the Marysville Police Department Chief of Police. Chief Scairpon joined MPD in September of 2020. He came from the Redmond Police Department after 22 years of service. In March of 2021, the newest addition to the Police Department was Assistant Chief Jim Lawless. A/C Lawless came from the Edmonds Police Department after serving 25 years with Edmonds.



In 2020, the plans were completed and ground was broken on the soon to be Civic Campus for the City of Marysville. This building was funded partially by a tax initiative with 1/10th of 1% funding the Police Department. The Police Department continued to work with other city departments, architects, and contractors to prepare for and design the new public safety center due to open in 2022.



In 2020, there were 14 new hires to the Marysville Police Department. Ten employees were hired for Patrol, two were hired for Custody, one was hired for Records, and the other was hired for Administration.

In 2020, the Professional Standards Commander and Sergeant took on the active roles for reviewing, re-writing, and deploying a revised Policy and Procedure Manual to prepare MPD to meet Accreditation

Standards. The Marysville Police Department anticipates being accredited in the year 2023 following the move to our new building.



This past year there was an administrative restructuring of the Command Staff and their responsibilities. Each Commander took on a new Division to command. The purpose of this was to reinvigorate the Command structure of the Department and to expand each leader's abilities in new and challenging environments.



Exceeding Expectations

The department is fortunate to have talented individuals committed to serving the residents of Marysville. Behind the scenes are administrative and non-sworn support staff ensuring smooth operation of the agency. On a daily basis, our officers are out on the streets protecting the community and making a difference in people's lives. In 2020 we worked to begin implementing a new policy manual along with revamping our award guidelines. We look forward to awarding our employees commendations in the future in compliance with our new award guidelines.

NEW DEPARTMENT MEMBERS

In 2020, we welcomed the following members to the Marysville Police team.

1/1/2020	Delanty	Emily	Program Specialist
1/5/2020	Stuver	Keegan	Police Officer
1/16/2020	Lether	Bryce	Custody Officer
1/20/2020	Blake	Brandon	Police Officer
3/16/2020	Youngstrom	Storm	Police Officer
4/1/2020	Buell	Nick	Custody Officer
5/1/2020	Cochran	Brandon	Police Officer
5/12/2020	Kitchens	Seiya	Police Officer
5/13/2020	Taylor	David	Police Officer
9/16/2020	San Miguel	Shelley	Police Officer
9/16/2020	San Miguel	TJ	Police Officer
9/17/2020	Parker	Andrew	Police Officer
9/17/2020	Schreck	Lazara	Police Officer
9/21/2020	Scairpon	Erik	Chief

2020 Facts and Figures

CITY AND POLICE OVERVIEW

City Size	21 SQ. Miles
Total Department Personnel	107
Sworn Personnel	76
Non-Sworn Personnel	31
Average Years of Service (Sworn)	14
Fiscal Year 2021 Budget	\$21,435,035
Population	69,180
Officers Per Thousand Population	1.09
Total Calls for Service (CFS)	72,000
Officer Initiated CFS (Included in total)	25,797
Felony Arrests	461
Misdemeanor Arrests	2,492

Public Safety Center



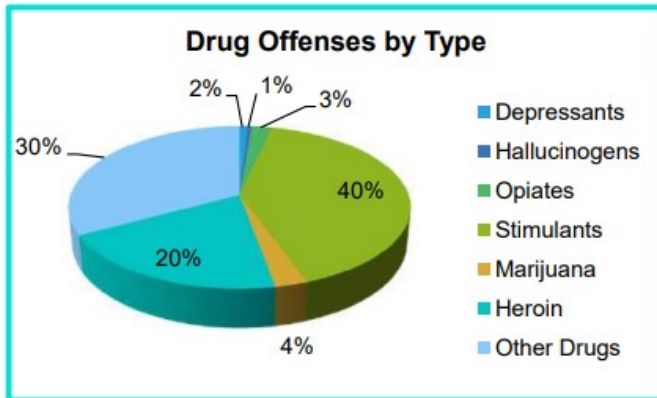
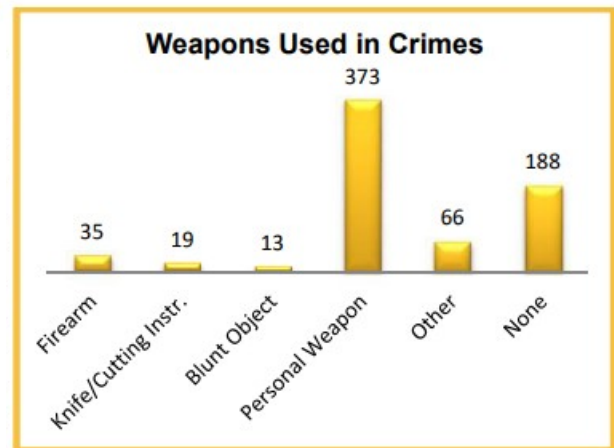
The current Public Safety Center building was built in 1989 when the population of the City was 10,300. Now in 2021, the population is 69,180 and we have more than 100 employees in the building. As the Department grew, City leadership recognized the opportunity to seek voter backing to build a new Civic Campus & Police Station. The Police Department has outgrown our current building. The new facility is located at Delta and 6th Avenue and will be completed in the spring of 2022. It will have a full

size detention center for nearly 100 inmates. It will also house the rest of the City departments, to include the police department. The Baxter Building which was the original police building and jail was demolished in May 2021. The current Courthouse will transition to the community center in the spring of 2022.



Offense Overview		Group A Arrest Overview	
Offense Total	3,421	Arrest Total	1,451
# of Cleared Offense	1,746	Adult Arrest Total	1,348
Percent Cleared	51.0%	Juvenile Arrest Total	103

Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	2	0
Disorderly Conduct	37	4
Drunkenness	0	0
DUI	60	1
Family Offenses	3	0
Liquor Law Violations	1	2
Peeping Tom	0	0
Trespass	106	17
All Other Offenses	254	10
Total	463	34



2020 Property Values by Type

Type	Value
Seized	\$56,689
Burned	\$9,010
Counterfeited/Forged	\$84,322
Destroyed/Damaged	\$1,689,823
Recovered	\$960,391
Stolen	\$1,524,890
Total	\$4,325,125

NIBRS Crime Report 2020



Part A Offenses	Reported 2019	Reported 2020	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	0	2		0.0	5	1
Manslaughter	0	1		0.0	1	0
Rape	17	22	29.4%	0.3	6	8
Sodomy	11	3	-72.7%	0.0	1	1
Sexual Assault w/Object	0	0		0.0	0	0
Fondling	25	18	-28.0%	0.3	7	5
Aggravated Assault	84	50	-40.5%	0.7	33	14
Simple Assault	419	413	-1.4%	6.0	276	300
Intimidation	72	66	-8.3%	1.0	33	19
Kidnapping	7	11	57.1%	0.2	3	7
Incest	4	0	-100.0%	0.0	0	0
Statutory Rape	1	2	100.0%	0.0	3	0
Human Trafficking Offenses	0	0		0.0	0	0
Violation of No Contact/Protect.	183	207	13.1%	3.0	130	171
Robbery	38	25	-34.2%	0.4	15	0
Burglary	211	194	-8.1%	2.8	49	11
Larceny-Theft Offenses	1,096	761	-30.6%	11.0	233	12
Motor Vehicle Theft	239	150	-37.2%	2.2	10	3
Arson	7	9	28.6%	0.1	1	0
Destruction of Property	355	309	-13.0%	4.5	52	62
Counterfeiting/Forgery	81	65	-19.8%	0.9	13	3
Fraud Offenses	144	230	59.7%	3.3	25	4
Embezzlement	2	2	0.0%	0.0	0	0
Extortion/Blackmail	3	4	33.3%	0.1	0	0
Bribery	0	0		0.0	0	0
Stolen Property Offenses	80	74	-7.5%	1.1	38	1
Animal Cruelty	8	7	-12.5%	0.1	5	0
Drug/Narcotic Violations	254	252	-0.8%	3.6	77	0
Drug Equipment Violations	479	511	6.7%	7.4	419	0
Gambling Offenses	0	0		0.0	0	0
Pornography	11	1	-90.9%	0.0	2	0
Prostitution Offenses	0	1		0.0	0	0
Weapon Law Violations	36	31	-13.9%	0.4	14	0
Grand Total	3,867	3,421	-11.5%	49.5	1,451	622

MPD 2020 Jail Report

In Custody Stats

	Intakes	Releases		Intakes	Year to Date	Releases	
2020	101	103	2020	1233	2020	1248	
2019	182	178	2019	2820	2019	2824	
Difference	(81)	(75)	Difference	(1587)		(1576)	

Bookings

	December			Year to Date		
	2020	2019	Difference	2020	2019	Difference
Males	73	134	(61)	960	2085	(1125)
Females	28	48	(20)	273	735	(462)
Total	101	182	(81)	1233	2820	(1587)

Incarceration Reason

	December			Year to Date		
	2020	2019	Difference	2020	2019	Difference
Citation	51	58	(7)	590	1010	(420)
Probable Cause	17	21	(4)	158	247	(89)
Warrant	31	80	(49)	418	1340	(922)
Bail Set	0	9	(9)	28	118	(90)
Bond Surrender	0	0	0	0	1	(1)
Informational	0	0	0	0	1	(1)
Commitment	2	14	(12)	39	103	(64)
	101	182	(81)	1233	2820	(1587)

Releases

	December			Year to Date		
	2020	2019	Difference	2020	2019	Difference
Males	75	133	(58)	970	2094	(1124)
Females	28	45	(17)	278	730	(452)
Total	103	178	(75)	1248	2824	(1576)

Release Reason

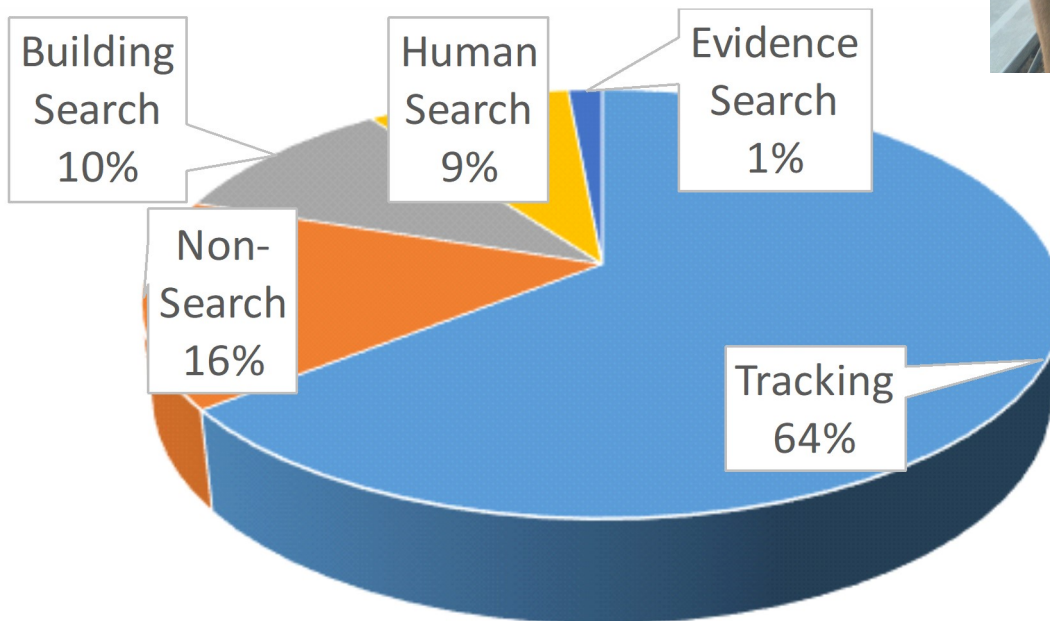
	December			Year to Date		
	2020	2019	Difference	2020	2019	Difference
Administrative	0	1	(1)	6	10	(4)
Bail Posted	5	17	(12)	108	270	(162)
Bond Posted	15	20	(5)	173	427	(254)
Court Order	6	22	(16)	72	169	(97)
ID Book & Release	1	1	0	14	27	(13)
Not Fit for Jail	0	2	(2)	7	20	(13)
PR	32	27	5	369	605	(236)
Sentence Completed	10	26	(16)	146	326	(180)
Transferred	34	62	(28)	353	970	(617)
	103	178	(75)	1248	2824	(1576)

K9 COPPER

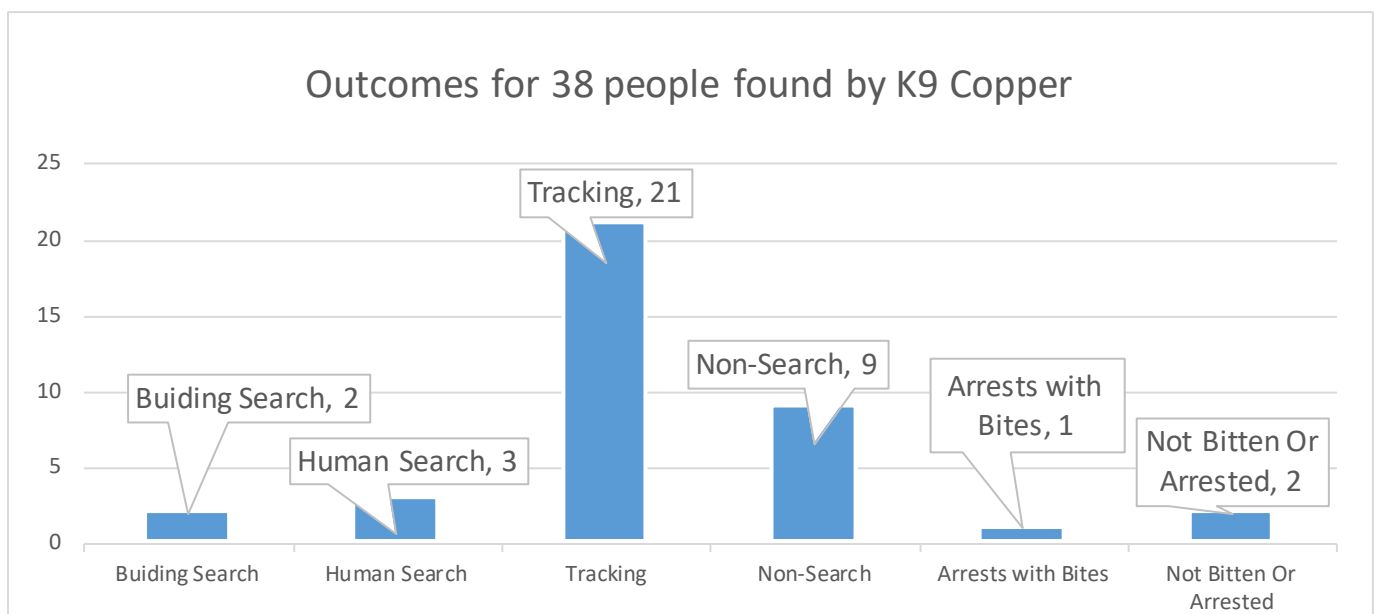
& HANDLER DEREK OATES

K9 Copper Deployment Summary

January 2020—May 2021



Deployment Summary for K9 Copper

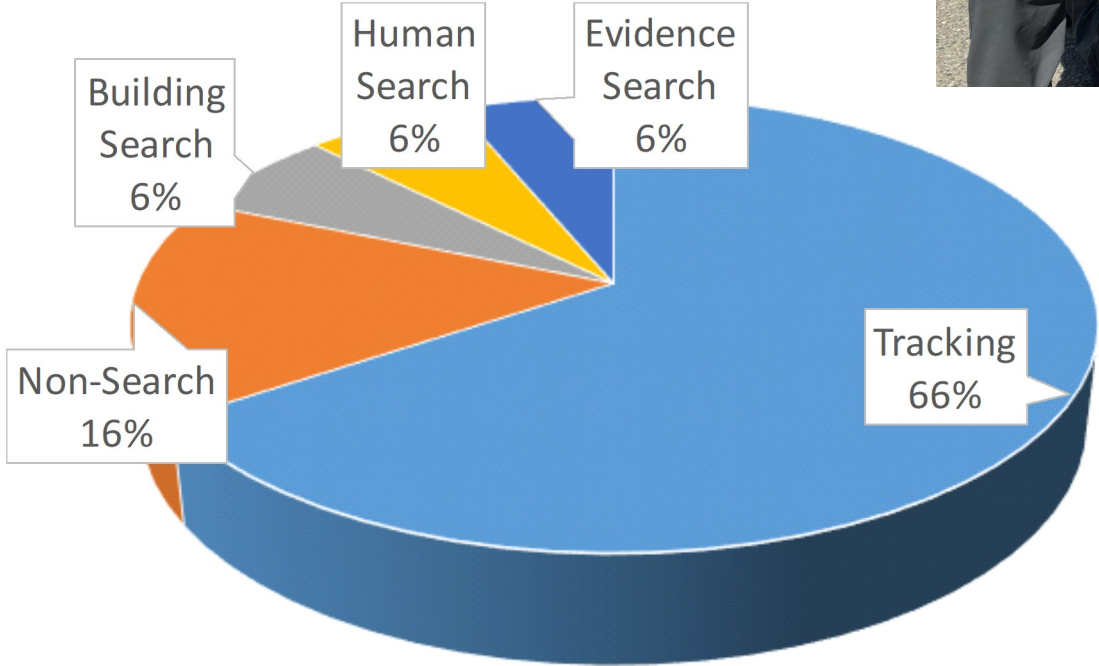


K9 STEELE

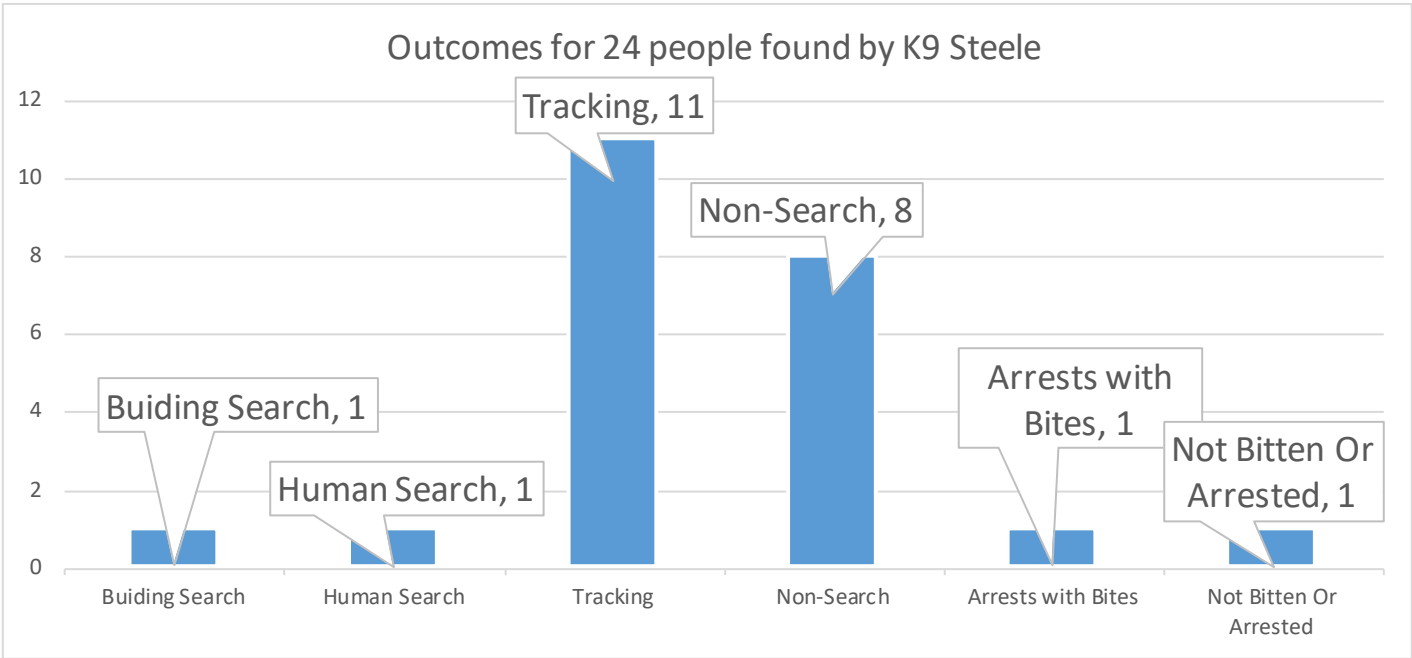
& HANDLER BRAD SMITH



Deployment Summary



Deployment Summary for K9 Steele





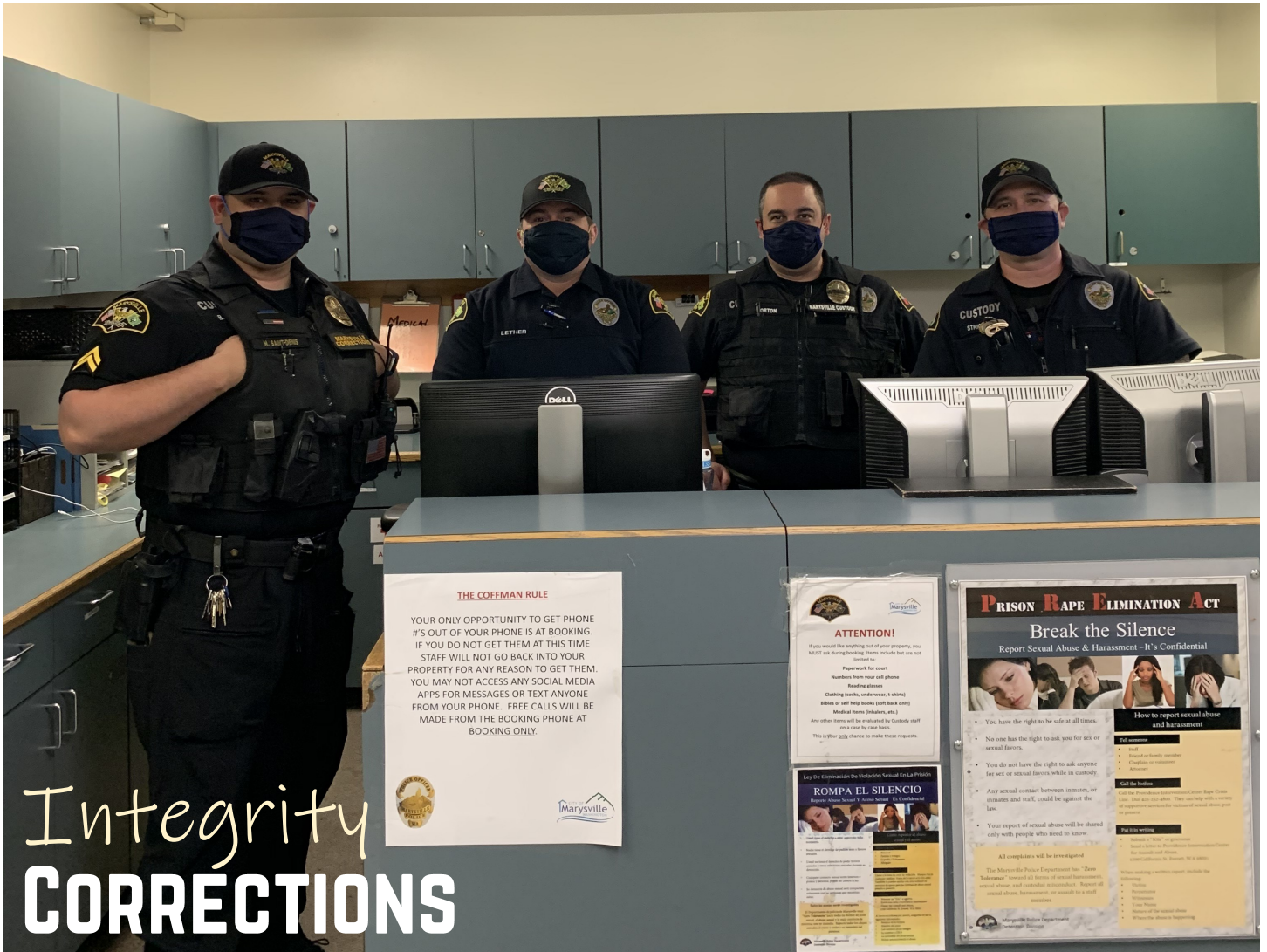
Supporting Our Community

Every year MPD members donate countless hours of their own time in support of their favorite charity and organizations. Whether it's growing a beard in No-Shave November in support of cancer research, or jumping into a freezing river in February for the Polar Plunge to benefit Washington Special Olympics, serving food and drinks at a restaurant for Tip-a-Cop, or participating in the Torch Run in support of Special Olympics, the Marysville Police Department is fortunate to have caring and dedicated individuals who generously contribute their time and resources to make our communities a better place.

In 2020, MPD members were involved with many worthy causes, such as:

- The Law Enforcement Torch Run for Special Olympics, Community Events
- Coaching youth sports
- Raising \$\$\$ and shopping with kids in need for the school clothes drive at the Shop-with-A-Cop event
- Supporting the Marysville coat drive & food bank
- The Records Team Annual Garage Sale
- Annual Back to School Supply Drive
- Delivering food boxes and donated wish list for the Marysville Foodbank Holiday Store

The MPD believes in community service and giving back.



Integrity CORRECTIONS





2020 & COVID-19

2020 will forever be linked to the global pandemic of the Coronavirus disease. COVID -19 touched every corner of our department and impacted almost every policy, procedure and protocol of our operation. You cannot look back on 2020 without looking through the lens of COVID -19 and its impact on the staff and operations. As many organizations and companies adopted a work from home philosophy, first responders, serving their communities, had to find new and safer ways to complete their mission by showing up and responding when called upon.

A lot of time and effort was spent separating the science from the fiction, and best practices from panic. Evaluating information and models from the CDC, Department of Health, and other official organizations helped us develop procedures and protocols that were intended to protect our staff and the public while we continued with the mission of law enforcement and meeting the expectations of our citizens.

Several of our staff members and their families were directly impacted by COVID -19. Fortunately all were able to recovery in short order and only missed a limited time at work. That is until December of 2020 when one of staff members were dramatically impacted by the COVID – 19 virus. We're happy to report that after nearly four months

in the hospital he is home, recovering, and working his way back to 100%.

We are extremely proud of our staff and their response to the pandemic. They maintained their priorities and continuously sought new and innovated ways to complete the department's mission and maintain our department values under the most challenging times and circumstance. Serving the community and be available and ready to respond when needed was always paramount in our planning and performance.

The impact of COVID -19 continues to challenges us in 2021, and will be felt for years to come. However, the lesson learned have made out department more flexible, better prepared, stronger, and more committed to our service of this great community.





**WE ARE HIRING!!!
JOIN OUR TEAM**



Marysville is the fastest growing City in Washington State and the second largest City in Snohomish County with over 70,000 residents.

A diverse patrol and jail staff is comprised of lateral and entry level officers.

**LATERAL SIGNING BONUS!
UP TO \$20,000 DOQ**

BENEFITS

**NEW STATION AND JAIL 2022
NEW EQUIPMENT
TAKE HOME VEHICLES
SUPPORTIVE COMMUNITY
VISIBLE TATTOOS & BEARDS**



OPPORTUNITIES

**PATROL & CORRECTIONS
K-9 / DETECTIVES
TACTICAL RESPONSE TEAM
TRAFFIC UNIT
FOCUSED ENFORCEMENT TEAM**

APPLY NOW

PUBLICSAFETYTESTING.COM

www.marysvillewa.gov/710/Public-safety-job-openings



In Spring of 2022 your Marysville Police Department will move to 501 Delta Ave in the downtown area with the municipal Jail next door at 601 Delta Ave.

We look forward to welcoming the public to our grand opening next year.



Marysville Police Department

1635 Grove Street, Marysville, WA 98270

360-363-8300

In Emergency Dial 9-1-1